



TEMPLE SHOLOM

**NOTICE OF MEETING
TEMPLE SHOLOM EXECUTIVE
Tuesday November 24, 1998
6:00 p.m.**

AGENDA

- 1. Opening Thoughts: Howard Riback**
- 2. Minutes – October 27, 1998. (attached)
FOR APPROVAL**
- 3. Professional Staff Search Committee to meet with the White Rock group.**
- 4. Other Business (10 min/time permitting)**

NOTE: Please confirm with the office on Tuesday morning that this meeting will be taking place. The Rabbi is currently in Toronto with his mother who has been taken ill and he may not be back in time for the meeting.



Temple Sholom Executive Minutes

Minutes of the Executive Committee meeting held on December 1, 1998 at 6:00pm.

Present: Joyce Cherry (Chair), Rabbi Bregman, Jerry Lampert, Lorna Shapiro, Howard Riback, Mark Elster, Eric Andrew, Sarah Richman and Carol Chipkin.

By Invitation: Bonnie Gillis, Joanne Granek, Bernard Cohen and Steve Schalinsky.

Professional Staff Search

Representatives from the Board of the White Rock/South Surrey JCC were invited to meet with the Temple Sholom Executive, to discuss the possibility of jointly hiring an individual to assist Rabbi Bregman at Temple Sholom and to act as a part time Rabbi/professional leader for the White Rock Group.

White Rock/South Surrey JCC

The White Rock JCC is about seven years old. The membership is around 85 family units. The main focus of the organization is the Hebrew School which currently has three teachers with 24 children enrolled. The Group meets once a month for Shabbat services on Friday nights in member's homes; services are led by members of the community. High Holy Day Services are also scheduled every year.

The Group is not ready, at this stage, to commit itself to an affiliation either with the Reform or Conservative movements. The community sees itself in the process of developing and as such would like to keep some distance from the issue of affiliation until the Group is large enough and financially stable enough to consider making a commitment.

At the present time the Group needs professional leadership, possibly in the form of a part time Rabbi to help develop policy and give direction. The primary goals of the Group are:

1. To give structure and direction to the Hebrew School
2. To find someone who can lead services on a regular basis.
3. To find someone to lead High Holy Day services.

Although the Group does not want to be affiliated they would be comfortable sharing a Rabbi who is affiliated to the Reform movement and would not have a problem conforming to that Rabbi's direction in terms of school curriculum and religious ritual.

A possible advantage of becoming involved with Temple Sholom would be a share in the Temple's resources. From a long-term point of view, sharing resources and some privileges with the Temple will hopefully provide a catalyst, which will increase the size and strength of the community.

Temple Sholom

The Temple Sholom Executive minutes from September 1998 give a clear indication of the needs of the Synagogue at the present time. The congregation is reaching the point where its size almost necessitates the services of two Rabbis. However, at this stage it is not financially viable to hire two full-time experienced Rabbis.

A solution to the problem would be to hire an assistant Rabbi or an Educator on a part-time basis. In order to make it a viable proposition, the position could be advertised with a full-time salary if Temple Sholom and the White Rock Community shared the services and hence the cost of this person.

The position could either be advertised through the UAHC for a reform Rabbi or newly graduated Rabbi, or through various publications for a free-lance Rabbi.

From Temple Sholom's point of view there will be certain ideological constraints. For example, the individual can not accept patrilineal descent in his dealings with the Temple or with the White Rock Community.

For the long term Temple Sholom would like to slow the growth of the congregation and to maintain a middle-sized membership. Helping to seed the growth of another congregation would be a way of curbing the Temple's growth. The Temple has resources which can and will be made available to the White Rock Group to help them in their endeavor to become self-sufficient.

Conclusion

Both Parties agreed that the idea of sharing a Rabbi was worthwhile pursuing. The Temple intends to begin advertising as soon as possible. Agreed that The White Rock Group will take these minutes to their Board on Tuesday 8 December for approval. If the minutes are a true reflection of the Board's wishes then they should decide to what extent they would like to participate in the interviewing process.

The meeting adjourned at 9:00pm.