

**NOTICE OF MEETING
TEMPLE SHOLOM BOARD
Tuesday, August 24, 1993
7:30 am**

AGENDA

1. Opening Thoughts - Rabbi Bregman
2. Information for New Members of the Board
3. Committee Chairpersons (see enclosed Board of Directors listing)
 - . Approval of Appointments
 - . Correct name of Visual Arts Committee
 - . List of Committee
4. 1993/94 Schedule of Meetings/ Opening Thoughts
 - . (Schedule enclosed)

ONGOING BUSINESS

5. Approval of Minutes - May 27, 1993 (to be distributed)
June 6, 1993
6. Cemetery: Update on Phase 1 development - David Schwartz
7. Building Committee: Status of Repairs and Maintenance
 - . Approval of Expenditures
8. Long Range Professional Staff Committee: Update
9. Rabbi Bregman's Report
10. Membership
 - . Approval of new members
 - . Notification of resignations

NEW BUSINESS

11. High Holyday: Update
12. Other Business
 - .
 - .

COMMITTEE REPORTS

13. . Religious School Committee
 - . Sisterhood
 - . Brotherhood

DISCUSSION ITEMS

TEMPLE SHOLOM BOARD MEETING
TUESDAY, AUGUST 24, 1993
7:30 P.M.

The meeting was called to order at 7:40 p.m.

Members present: Sunny Rothschild, Eric Andrew, Laurie Bertrand, Mike Bertrand, Michael Cohene, Shirley Cohn, Sandi Crystal, Iris Dayson, Joan Fader, Jean Fiedler, Shawn Gold, Anita Hershberg, Lynn Kirson, Jerry Lampert, Alicia Matas, Ed Menkes, Fred Mikelberg, Judy Oberlander, Susan Pouchet, Sarah Richman, Alexis Rothschild, David Schwartz, Roger Seelig, Sam Segal, Margaret Wellington.

Also present: Rabbi Bregman and Linda Zacks.

The meeting was chaired by Sunny Rothschild. Jean Fiedler served as Secretary.

Committee Chairpersons:

The list of Temple's 1993/94 Board of Directors and Standing Committees was circulated. The following corrections should be made:

Visual & Performing Arts Committee renamed Visual Arts Committee.
Jean Fiedler is Recording not Corresponding Secretary to the Board.

The Presidents of Sisterhood and Brotherhood and the Senior's Chairperson also attend Board meetings. The Chairpersons of the following ad hoc groups are not Board members:

Philip Dayson	Building
Glenda Guttman	Outreach
Isabelle Somekh	Adult & children special needs and disabilities

Sunny Rothschild reported that the Board must approve the nominations of the Committee Chairpersons before they become Board members. Fred Mikelberg moved and Sandi Crystal seconded that the Board approve the nominations of Committee Chairpersons as circulated. The motion was carried.

Sam Segal reported that he wants to create a Reception Committee, with himself as chairperson, to increase the number of people who would be available to greet people as they enter the Synagogue. Sam Segal moved and Michael Cohene seconded the creation of a Reception Committee. The motion was carried.

ACTION: Sam Segal to create a Reception Committee.

1993/1994 Schedule of Meetings/Opening Thoughts:

The schedule of meetings and opening thoughts was circulated. Sunny reminded the Board that opening thoughts are for everyone's information. They should be about Judaism, the community or self and not be issues for discussion.

Long term policy will be called Discussion Items on the Agenda.

ONGOING BUSINESS:

Approval of the Minutes of May 27, 1993 Board Meeting:

Laurie Bertrand moved and Sandi Crystal seconded that the Minutes of the May 27, 1993 Board Meeting be approved as circulated. The motion was carried.

Building Committee:

Sunny Rothschild reported that the Committee is chaired by Phil Dayson and the committee members are Jory Faibush, Mark Elster, Sarah Richman, Eric Andrew and herself. Sunny reported that the following has been completed:

air conditioning and vents put in kitchen	4975.00
installation of programmable thermostats	296.00

The following is being done to the exterior of the building:

roof inspection	150.00
railing above back stairs	289.00
waterproofing the exterior (quotes)	18,500.00 - 19,500.00

Concern was expressed about authorization of the above expenditures. Sunny stated that the Committee had met many times during the summer to determine the building needs. The Executive authorized their recommendations to enable work to be completed by the High Holy Days. Eric Andrew stated that an expenditure of thirty to thirty-five thousand dollars for immediate building maintenance was approved at the Annual General Meeting in June.

Cemetery:

David Schwartz reported that Catherine Berris & Associates has been hired to provide the development plan for Phase Two. The property will be developed in stages. Phase Two will provide approximately 140 plots, representing about ten years of inventory. The existing areas will be improved also. Catherine Berris has progressed from the design to the survey plan. This is the starting point to get approval from the Cemeteries Branch of the Provincial Government. The new area, property lines and the cleared area has been surveyed.

Construction cost estimates as provided by a landscape architect are listed as follows:

mobilization	2500.00
demolition	1270.00
pre-seeding soil, earthwork preparation	4545.00
hard construction-excavation, roadbase, flagstone pavers	14697.50
plants and planting (local trees) hydro-seeding (grass)	4360.00
	<u>27372.50</u>
fifteen percent contingency	4100.00
tax -- 14 %	4406.15
	<u>35878.65</u>

Deferring the installation of flagstones would reduce the project by \$12,000. Putting down flagstones would also increase maintenance costs in the future. More time would be required to cut the grass around the stones. David stated that the cost of the plots should be reviewed. Is the fee charged appropriate. Maintenance costs, which include lawn mowing and gravestone cleaning, should be covered. The Rabbi stated that there is a surcharge for non Temple members. Funeral costs include fees for the Chevra Kadisha, the grave diggers and the headstone. Provincial legislation requires a perpetual care fund. A levy of \$200 - \$300 per plot must be put into the fund.

David wants to be authorized to get quotes, deferring the flagstone situation, and implement the development. There is an urgent need for unsold plots. Two weeks of work is required once a contractor is identified. Application is then made to Victoria. Their approval takes two to three weeks. Eric Andrew stated that the Cemetery Fund has \$9,000 available. The amount required for development is \$23,878. Eric stated that other Temple funds will loan the balance.

Margaret Wellington stated that new building materials are always becoming available. Something less expensive for walkways may be on the market soon.

It was moved by Alicia Matas and seconded by Shirley Cohn for David Schwartz to obtain quotes and implement the development plan, deferring the flagstones. The motion was passed unanimously.

It was moved by Jerry Lampert and seconded by Joan Fader that the Treasurer be authorized to put in place the necessary funding for Phase Two of the cemetery development. The motion was passed.

Opening Thoughts:

Rabbi Bregman reminded us that the High Holy Days are just around the corner. This is a time for putting our affairs in order. The Rabbi asked that we each decide what reminds us of our responsibilities of being a Jew.

Information for New Members of the Board:

A list of abbreviations of Jewish groups was circulated. The Rabbi explained that the first part of the list are groups in Vancouver and the second part are organizations that Temple is associated or affiliated with. A group's initials are often used as a word and the list will clarify the reference.

Long Range Professional Staff Committee:

Rabbi Bregman reported that an advertisement is being placed in the Canadian Jewish News for its September and October publications. A name was not given to the position. The job outline and the city were described. The successful candidate must be able to tutor the B'nai Mitzvah students. Desired capabilities include adult education, high school administration, senior's liaison, musical ability and rabbinic assistance. Advertisements will be placed with the National Association of Temple Educators and the American Conference of Cantors in the United States if the Canadian search is unsuccessful.

Judy Oberlander suggested that Temple make the job advertisement known to the Reform Congregations in Toronto and Montreal.

ACTION: Rabbi Bregman will send a copy of the ad with a covering letter.
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Rabbi Bregman's Report:

Rabbi Bregman reported that a Temple Shabbaton will be held on the weekend of April 29 - May 01, 1994. Laurie Bertrand volunteered coordinate the event.

The congregation notes with deep sorrow the deaths of:

Paul Sala	uncle and brother-in-law of Nomi and Nadia Kaplan
David Kantor	cousin of Rowena Huberman
Ethel Lawrence	sister of Ida Bobroff and family
Paul Barrat	cousin of Sadie Sherman
Art Curry	step-father of Linda Zacks
Arnold Burko	brother of Phil Burko
Maurice Coblin	father of David and Ken Coblin

Speedy recovery to:

Harvey Butts
Nelson Savein
Linda Muskat
Stephen Fader
Alexene Silver
Becky Schloss

Mazel Tov to:

Leonard Glass & Shawna Tucker on the birth of a daughter
Max Nacht on his 82nd birthday and his 60th year in Dentistry
Rob and Wendy Ciacci on the birth of a daughter--grandmother Sara Ciacci
Ron & Annie Coblin on the birth of a son--grandparents David & Judy Coblin
Nomi Kaplan and Jerry Grove on the marriage of their son, Eric Promislow
Bill & Noemi Gruenthal on the marriage of their daughter, Monica
Lynn Kirson on the engagement of a daughter, Eileen
Susan Bluman on the birth of a grandson

Membership:

Linda Zacks presented the following names for Board approval:
Bruce Coleman & Amalia Liapis
Michail Vinnitsky & Khaya Sheinberg
Maxine & Harold Vines
Adam Horvath & Barbara Holmes
Judith Losberg

Michael Cohene moved and Laurie Bertrand seconded that the Board approve the above names as Temple members. The motion was carried.

Linda Zacks reported that the following resignations have been received:
Allan & Deborah Nortman
Morris Mass
Gail Gordon
David & Sarah Speert
Fred Fragner & Sylvia Stay
Hugh Berke
Sari Cohen
Robert Freedman
Naomi Gropper
Janice Kerbel
Robin Litwack
Suzanne Markoe
Jay Nadler
Michael & Lisa Ragosin
Lori Swartz
Daniel Margolese & Andrea MacIntosh
Gil Atzmon & Rita Hecker
Deborah & David Charles

NEW BUSINESS:

High Holy Days:

Linda Zacks reported that Temple is providing its own security. An outside firm was used in prior years but they do not know who Temple members are. Sisterhood will provide free babysitting and Brotherhood will provide ushers.

Margaret Wellington asked the Board to consider the logistics of evacuating a lot of people out of the building should a crisis arise. There is not a large area to go to. Is there a way to get through the fence at the rear of the property. Nothing is posted inside the building indicating emergency exits.

<p>ACTION: Linda Zacks will advise the Building Committee that an evacuation plan needs to be created.</p>

Alexis Rothschild is coordinating the Junior Service (children up to Grade 6) for the first day of Rosh Hoshanah and Yom Kippur. The service will be 40 minutes long with 2 forty minute programs, one for primary and one for intermediate. Alexis needs program volunteers. The program topics and materials will be provided by Anne Andrew.

Shawn Gold reported that John Silver is coordinating the assignment of service parts to congregants for this year's High Holy Day services. The service parts are currently being mailed.

Other Business:

Sunny Rothschild reported that Canadian Jewish Congress has initiated a petition to rescind the awarding of Canada 125 Commemorative Medals to people who are deemed to be racist. A copy of the petition will be put on the table in the reception area for anyone who wishes to sign.

COMMITTEE REPORTS:

Religious School:

Sarah Richman reported Anne Andrew went to a CAJE Conference in San Antonio this summer and came back with lots of new ideas. The religious school is fully staffed. There will be eight classes on Sundays and one class mid-week on Wednesday in Vancouver and on Tuesday in Richmond. The committee will meet on August 25th. A staff inservice will take place on September 4th and 5th. A havdalah service will take place at 7:30 p.m. on Sept. 04 and workshops will take place the next day from 9:30 - 4:00. Religious school starts September 12.

The committee expresses its appreciation to Shawn Gold and Alexis Rothschild for offering their home again for the Richmond students to meet in.

Sisterhood:

The report was presented by Susan Pouchet. (copy on file)

Brotherhood:

Ed Menkes reported that Brotherhood has not met yet. A report will be given at the September board meeting.

Discussion Items:

The next Board meeting will be held on Tuesday, September 28, 1993.

There being no other business, it was moved by Fred Mikelberg and seconded by David Schwartz to adjourn the meeting.

The meeting was adjourned at 10:10 p.m.

Ordered to print ^{T.S.} the following
individuals for membership
All met the financial responsibilities
of membership

Board - New members

Bruce Coleman - Amalia Liapis

Jic

Michail Vinnitsky & Khaya ^{Sheinberg} Sheinberg

Parents of Leonid Vinnitsky

Maxine & Harold Vines

Returning

Adam Horvath - Barbara Holmes

1994 B/M

^{BOARD}
1994 Judith Losberg

Returning

Jean

Please do not include reasons for terminations

THKS. L.

Board

Terminations

August. Allan & Deborah Nortman - To BI - (family & friends)

Moms Mass - Newly divorced

Gail Gordon - moving to Seattle

David - Sarah Speed - T.S. too large, Not satisfied w/ kel Sch - to Or Shale ^{ProBaby}

Fred Fagner Sylvia Stay. Joining New Traditional Synbellingham

Hugh Berke

Sari Cohen

Robert Freedman

Naomi Gropper

Janice Kerbel

Robin Litwack

Suzanne Markoe

Jay Nadler

Michael & Lisa Ragosin

Lori Swartz

Daniel Margolese & Andrea MacIntosh - Movers to Okanagan

Gil Atzman & Rita Hecker - moved to Florida

Aug 24/93 Deborah & David Charles - S. Tzeveek

Board