



**TEMPLE SHOLOM EXECUTIVE MEETING**  
**Tuesday, April 24, 2001**  
**6:00 – 7:30 pm**

**AGENDA**

- |                |  |                      |
|----------------|--|----------------------|
| <b>ITEM 1:</b> | <b>Opening Thoughts</b>  | <i>Rob Philipp</i>   |
| <b>ITEM 2:</b> | <b>Approval of Minutes, March 27, 2001</b>   |                      |
| <b>ITEM 3:</b> | <b>Professional Staff Search</b>   |                      |
| <b>ITEM 4:</b> | <b>Nominations Committee</b>   | <i>Joyce Cherry</i>  |
| <b>ITEM 5:</b> | <b>Endowment Fund Committee Report</b>   | <i>Ralph Zbarsky</i> |
| <b>ITEM 6:</b> | <b>2001/2002 Budget</b>  | <i>Eric Andrew</i>   |
| <b>ITEM 7:</b> | <b>UAHC: - Pacific Northwest Council Meeting<br/>March 15 – 17, 2001<br/>- Pacific Northwest Biennial, 2005</b>                                    | <i>Jerry Lampert</i> |
| <b>ITEM 8:</b> | <b>Other Business/Adjournment</b> <ul style="list-style-type: none"><li>- Sanctuary Chairs Update</li><li>- Hearing System Shofar Notice</li></ul> |                      |

*Next meeting: Tuesday, May 22, 2001, 6:00 pm*

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TEMPLE SHOLOM

### Temple Sholom Executive Minutes

Minutes of the Executive Committee meeting held on April 24, 2001 at 6:00pm.

Present: Jerry Lampert (Chair), Joyce Cherry, Lorna Shapiro, Sarah Richman, Hindy Ratner, Rob Philipp, Eric Andrew, Rabbi Bregman and Carol Chipkin.

1. Minutes of the previous meeting

APPROVED the minutes of the meeting held on March 27, 2001.

2. Professional Staff Search

NOTED that Judith Wolfman has accepted the position of Executive Director – Programming and Community Development and will begin on August 1, 2001.

3. Nominations Committee

NOTED that the Nominations Committee, which will be Chaired by Joyce Cherry, will be meeting in the next two weeks to make nominations for the 2001/2002 Board and Executive. The Committee will be reporting to the Executive and Board at the May meeting.

4. Budget 2001/2002

The estimated revenue and expenditure for the 2000/2001 fiscal year and the proposed budget for the 2001/2002 fiscal year was presented by Eric Andrew. The following points were noted:

- Temple Dues are significantly up from the previous fiscal year. It is projected that these revenues will further increase in the next fiscal year due to increased membership and a 3% increase in the dues scale.
- Religious school fees came in on budget. There was a good collection rate compared to previous years.
- There was a fall off in TAG registrations this year which resulted in a drop in High School revenues.
- Pulpit expenses came in under budget because the money set aside for an assistant for the Rabbi was not spent. The budget for the next fiscal year includes Judith's financial package.

- Administrative expenses are up, due to the increase in membership, which has pushed up the cost of postage, printing and general office expenses. More and more congregants are opting to pay their dues with Visa and Master Card which has increased bank charges considerably.
- Expenditure on utilities is expected to increase, as hydro will probably become more expensive.
- The budget for building maintenance includes an increase in caretakers' wages.
- The School Principal's salary has been raised significantly to bring it into line with other supplementary school principals' salaries.
- The High School Principal's salary has been re-allocated to Judith's position, as she will be running the TAG program next year.
- The Gift Shop has added considerably to its inventory this year and has netted a larger profit than last year. It is expected that this trend will continue for the next fiscal year.
- The budget for UAHC meetings has been increased to encourage members of the Board and Executive to attend these events.

5. Endowment Fund Committee Report

Ralph Zbarsky reported to the Executive on behalf of the Endowment Fund Committee, which was established to make recommendations as to whether or not Temple Sholom should offer an Endowment Fund as a funding mechanism and an asset to the membership.

After reviewing the purpose of endowment funds, their potential benefits, the purpose of a specific Temple Sholom endowment fund and the potential concerns, the Committee recommended the establishment of an endowment fund. The Committee felt that in addition to the financial benefits that will accrue, having a healthy fund will relieve the burden of 'crisis' fundraising.

After some discussion, the Executive agreed to defer its decision to the May meeting so that members would have time to digest the information and recommendation provided by the Endowment Fund Committee.

Meeting adjourned at 7:40p.m.

*The next meeting will be held on May 22, 2001 at 6:00pm*